

ST. JOSEPH'S EVENING COLLEGE (AUTONOMOUS)

VI SEMESTER B.COM EXAMINATIONS - APRIL 2019

INDUSTRIAL REGULATIONS

Duration: 2.5 Hours

Max. Marks: 70

SECTION - A

I) Answer any EIGHT of the following questions. (8x2=16)

1. Define the term dependent as per Workmen's Compensation Act 1923.
2. When an employee shall be disqualified from receiving bonus?
3. What is artificial humidification?
4. Give the meaning of Gratuity.
5. What do you mean by employment injury or accident?
6. State the objective of ESI Act 1948.
7. Define the term Factory as per the Factories Act, 1948.
8. What is continuous service?
9. Give the meaning of disablement.
10. Who is a safety officer?
11. Give the meaning of Occupier as per the Factories Act.
12. What do you mean by Wages? State the object of Minimum Wages Act.

SECTION - B

II) Answer any THREE of the following questions. (3x8=24)

13. Write a short note on the doctrines of assumed risks and contributory negligence.
14. Explain the salient features of Payment of Gratuity Act 1972.
15. What are the penalties and offences under ESI Act?
16. Clearly explain the principle of Set On and Set Off of allocable surplus.
17. Write a short note on EPF and EPS.

SECTION - C

III) Answer any TWO of the following questions. (2x15=30)

18. Explain briefly the Health and Safety measures under Factories Act, 1948.
19. Write a short note on contribution, benefit period and various benefits available to an employee under ESI Act.
20. Explain the main provisions of the Payment of Wages Act.
21. What is bonus? Explain the determination and calculation of bonus. What are the penalties and offences under Payment of Bonus Act?